

Application to Join Tauranga Land Search and Rescue Inc

The information you provide in this application may be shared with LandSAR New Zealand and the New Zealand Police

Initial Checklist.

Please place a check next to each item after you have considered it.

If applying to be a member of the Field Team:

	I have the ability to be self-sufficient in the bush overnight by myself.
	I have read the Tauranga LandSAR Search Team Member Commitments (attached to this form) and I believe I have the ability to achieve the minimum requirements.

For all Applicants:

	I can attend regular monthly evening and/or weekend training.
	I can attend weekend-long out of town training courses
	I can attend most Search and Rescue callouts at short notice
	My employer (if applicable) has given me permission to leave work at short notice to participate in Search and Rescue operations
	I have read the LandSAR Volunteer Code of Conduct (attached to this form) and agree to be bound by it if accepted as a Tauranga LandSAR member.
	I have read the Tauranga LandSAR Volunteer pages on the website: (https://www.taurangalandsar.org.nz/volunteer.html)
	I understand that any failure to meet the minimum standards required for my role with Tauranga LandSAR, or failure to abide by the Code of Conduct could result in suspension or termination of my membership.

Application Process:

Please place a check next to each step once completed.

	Complete page two of this form (General Application Form)
	Read Pages three and four if applying to be a search team member. Ticking this item and signing below indicates your acceptance of these requirements.
	Read Page Five: Code of Conduct for Members. Ticking this item and signing below indicates your willingness to abide by this code.
	Sign and date below and email the document to tauranga@landsar.org.nz.

Full Name:

Signed:

Date:

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NB: Please read the volunteer section of our website (<https://www.taurangalandsar.org.nz/volunteer.html>) about what is required to volunteer before filling in this form.

Personal information	Contact Person(s) in case of emergency
Full Name:	Name:
Physical Address:	Relationship:
	Home Phone:
Home Phone:	Work Phone:
Work Phone:	Mobile:
Mobile:	
E-mail:	Name:
Occupation:	Relationship:
Date of Birth:	Home Phone:
I am a New Zealand Citizen:	Work Phone:
I have Permanent NZ Residency:	Mobile:

Particular area(s) of LandSAR you want to be involved in: <i>(you may select more than one)</i>	
Search Management (IMT)	Wilderness Searcher (bush/rugged terrain)
Support (admin, IT, Tech etc)	Light Searcher (urban, rural, coastal)
Other:	

Please provide details of your relevant experience and skills, including: tramping, navigation, hunting, pack carrying, first aid, admin, IT skills etc; your knowledge of the Kaimai Ranges or other nearby bush reserves and any other information that could assist the committee to determine your suitability to work on our team.

Search Team Member Commitments

Personal Fitness Commitment

As a search team member I:

1. **For Wilderness Searcher:** Must maintain my physical fitness to be able to carry a 12kg pack over difficult terrain for two consecutive 8-10 hour days, with an in-the-field overnight rest. (if Light Searcher only draw a line through this paragraph).

For Light Searcher: Must maintain my physical fitness to be able to carry a 6k day-pack for 8-10 hours in an urban, coastal or rural environment.

2. Must be in good general health.
3. Must be aware of my own limitations and convey these to the team leader BEFORE beginning any training or search.

General Commitments

As a search team member I will:

1. Attend regularly scheduled local field member training, as well as whole-of-TSLAR group training, which will be a mix of evening sessions, weekend daytime sessions and at least one overnight weekend session.

Minimum requirement: participate in 50% of field and whole-of-group training sessions.

2. Attend the necessary national level LandSAR training courses within the first 12 months of becoming a search team member. The current minimum courses are:
 - a. First Aid
 - b. Search Techniques
 - c. Tracking Core Skills

Minimum requirement: Pass all three courses within 12 months of joining TSLAR.

3. Attend a local SAREX (overnight simulated full-on search and rescue exercise) each year. If I am unable to attend a local SAREX I must let the training coordinator know in advance AND arrange to participate in a SAREX with another regional group (Rotorua, Hamilton, Whakatane, etc) during the year.

Minimum requirement: Participate in at least one local or regional SAREX annually.

4. Always respond by email or telephone to indicate whether or not I will be attending each local training session and SAREX.

Minimum requirement: Register for training as soon as possible, or if you are unable to attend local training notify the training coordinator at least 90% of the time.

5. Generally be available for searches.

Minimum requirement: Be available for 50% of searches where your assistance has been requested.

6. Ensure I have adequate personal equipment and provisions readily available for use in training sessions and searches. (A list covering minimum and recommended personal equipment will be provided.)

Minimum requirement: Attend training sessions and searches with sufficient and appropriate personal equipment.

7. Acknowledge that any clothing and/or equipment issued to me remain the property of TLSAR. I will use the clothing and/or equipment only for LandSAR related activities and will look after this with due care (cleaning, etc). I will return any clothing and/or equipment to TLSAR immediately upon any of the following:

- a. A request being made by a TLSAR committee member;
- b. My TLSAR membership being terminated;
- c. Upon my resignation from TLSAR.

Minimum requirement: All issued clothing and/or equipment is looked after with due care and is returned as per any of the above conditions.

8. Ensure that information relating to any of the following is conveyed to a member of the TLSAR committee, who will treat the information with appropriate confidentiality and sensitivity:

- a. Notable decline in my personal fitness;
- b. health issues that would affect my ability to undertake training or searches;
- c. personal circumstances that would affect my availability to undertake training or searches;

(Injured or ill members are automatically given an excused leave of absence while their health recovers. Changes to personal circumstances will be discussed and considered on a case-by-case basis.)

Minimum requirement: Notify a TLSAR committee member as soon as possible should any of the above situations arise.

Code of Conduct for Tauranga LandSAR Members

This document describes the expectations and guiding principles for appropriate behaviours within the land search and rescue environment and applies to all members of LandSAR groups within New Zealand.

As a member, I am committed to:

Carrying out my role, duty or activity with due care and diligence in a safe, competent and effective manner

- Respecting the rights, dignity, and worth of others;
- Being fair, considerate and honest in all dealings with others;
- Being professional, showing maturity and accepting responsibility for my actions;
- Providing quality service;
- Being a positive role model in the community;
- Ensuring the privacy and confidentiality of all persons and adhering to any media policy or requirements including the use of social media;
- Advising my Group committee if I become aware of any breaches of this Code of Conduct;
- Inform my Group committee of any criminal charges laid against me or proceedings that may show up on a criminal record.
- Not publish or present publicly or in the media, including social media, your views that may be interpreted as being of those of LandSAR or the above Group;
- Not acting in a way that may bring LandSAR or its stakeholders such as New Zealand Police into disrepute;
- Not publish, display, share, promote or cause promotion of any details, photographs, images of any search and rescue operations, without the express permission of the authorized person of the agency for whom the operation was performed. This includes all forms of electronic, print, social, radio or television media;
- Not being a bully or harassing people or using offensive language;
- Respecting and using all equipment appropriately and as required for my assignment;
- Not carrying out my duties or engaging in any LandSAR activity when adversely affected by alcohol, drugs or other substances;
- Not unlawfully discriminating against anyone;
- Following safe workplace practices, including participation in applicable training sessions, using appropriate personal safety equipment and reporting accidents, injuries, and unsafe situations;
- Taking personal responsibility to ensure that I am fit and attend formal and informal training so that I am role competent, current and ready to respond when required;
- Not using my membership for personal gain, commercial enterprise, or the promotion of professional services;
- Recognizing that I have a responsibility to adhere to the rules and procedures of my LandSAR Group.